

AGENDA

7:30 to 8:30

Registration—Information Fair—Silent Auction

8:30

Welcome and Opening Remarks

Paul T. Smith, Director, Division of Services for People with Disabilities

9:00

Comments/Overviews

Guy Thompson, Superintendent, Utah State Developmental Center

Angie Pinna, DSPD Quality Management Director

Jamie Wuthrich, DSPD Services Director

Charlie Luke, Executive Director, Utah Association of Community Services

Shonna Smiley, Utah Independent Support Coordinator Association

9:30

DSPD Employment First Strategic Plan

Tricia Jones-Parkin, DSPD Employment First Program Administrator

Highlights of the identified strategic issues related to implementing the Employment First Initiative.

10:30 – 10:45

Break

10:45 – 12:00

Employment First: Social Capital & Our New Roles

Cary Griffin, Senior Partner, Griffin-Hammis Associates, LLC

The national conversation about Employment First that Utah has joined is revitalizing policy and practice. Some worry that customized community employment will be too expensive and difficult for everyone, even though we already managed to erect a parallel system of some 5,000 sheltered programs, our own transit systems, and housing that mimics but often precludes real life in our communities. This session uses humor, national examples, and strong evidence to illuminate: critical economic leverage points for success; the unlimited ways to make a living in this world, new skills we each need for customizing employment; augmenting self-advocacy & family power; how Bridging & Bonding Social Capital help make sheltered/segreated work models irrelevant; why running parallel systems is too expensive and unproductive to continue; that hiring someone remains both a personal and an economic decision for employers; and why fear keeps us from changing.

12:00

Lunch: On Your Own

Please look for Survey Monkey Conference Evaluation in your email box next week. Respond as soon as possible.

Information Fair

Please take some time to connect and mingle with those who have worked hard to provide interesting and useful information—we have over 25 participants joining us today.

Silent Auction: People First of Utah

People First is a non-profit organization with a mission to increase self-advocacy skills, improve leadership abilities and increase disability awareness in our communities. The funds earned from the Silent Auction will be used to help achieve the goal of holding a Quality of Life Conference in Utah and attending the National Self-Advocates Becoming Empowered Conference in Oklahoma City this October.

1:00

Chat and Chews

Class Room One: Utah Medicaid Autism Waiver

Program Overview, ABA Overview, Choice of Services, Medicaid as Payor, Assessments, Getting Treatment Started, Self-Administered Respite Services, and Where to from Here.

Brian Parnell, MSW, CSW, DSPD Medicaid Autism Waiver Administer Brian moved to Utah from southern California in September of 2012 when he joined DSPD to work on the Autism Waiver. In California he worked for 23 years in the public child welfare system and directed adoptions and investigations divisions.

Class Room Two: Conference Exploration

Come learn about what People First is accomplishing and bring your ideas and interest to lend support to the self-advocacy civil rights movement. People first members all over Utah would love to attend a conference and they need supports to make this dream happen.

Claire Mantonya, Executive Director Utah Developmental Disabilities Council, Clair worked previously as a DSPD program manager with a major focus on the self-advocacy movement across the state. Prior to that she was a family support manager at Easter Seals Utah.

Understanding Abuse and Your Responsibilities as a Care Provider

Deborah Dilley, Utah Coalition Against Sexual Assault (UCASA), Deborah joined UCASA in 2010. She oversees the community outreach program which includes managing the websites and social media accounts, coordinating the state-wide Sexual Assault Awareness Month events, and working to increase agency capacity for services for underserved populations in addition to her administrative and financial management responsibilities. Deborah previously managed the Educational Outreach Program for the University of Utah's Middle East Center training educators, students and the community about history, culture, and current issues facing the Middle East and US immigrant from the region. Deborah has been volunteering and working with the disability community for the past 18 years.

Nonie Lancaster, Human Capabilities L.L.C., Nonie has many years of experience training on disability issues. She is the co-founder and principal consultant of Human Capabilities, a disability awareness training agency. Nonie has provided extensive awareness training through lectures, articles and consultations on self-advocacy, communicating and interacting with people with disabilities, and other disability-related topics. She has provided training for three hundred Salt Lake Airport Employees on Disability Etiquette, and annually for the SLC Police Department.

Camille Coon, Utah Disability Law Center, Camille is an Advocate on the Abuse and Neglect Team at the Disability Law Center. She has 15 years of experience working with people with disabilities, specifically working with people with intellectual disabilities and mental illness in a residential community setting. Camille also has a bachelor's degree in Social Work from Utah State University.

Hildegard Koenig, Utah Domestic Violence Council, Diversity Coordinator, Hildegard emigrated from Venezuela to Utah 23 years ago as a teenager. Since obtaining her Paralegal Certificate from Weber State University she began her career at Legal Aid Society of Salt Lake City working closely with victims of domestic violence. This helped stoke an already burning passion for advocacy, and for giving voice to those who have been silenced, and allowed her to stand for human rights issues. She works with underserved communities: Refugees, Immigrants, Native Americans, Pacific Islanders, the LGBTQ community and people with disabilities.

Kelly Holt, Advocate, Kelly became a member of her local People First group in 2003. She was elected as the Utah People First eastern region representative in 2003 and the state chair in 2007. She was appointed as a Utah Developmental Disability Council member in 2004 and became the chair 2009. She is currently the chair of the consumer advisory committee for the Center for Persons with Disabilities at Utah State University, and a board member of the Utah Disability Law Center. Kelly has trained at various statewide People First and SAFE trainings. She is a Mary Kay Beauty Consultant and works for Utah State University-Eastern. She has been recognized as the UDDC State and National Self-Advocate of the year.

Marilyn Hammond, Center for Persons with Disabilities, Utah State University, Dr. Hammond has been employed at the Center for Persons with Disabilities (CPD) for the last 25 years. Marilyn is currently the CPD Associate Interdisciplinary Training Division Director and the Utah Assistive Technology Foundation Executive Director. She has a M.S. in instructional technology and a Ph.D. in family and human development. She has been working on violence prevention for people with intellectual and physical disabilities for over a decade.

3:00

Break

3:15

Utah Justice Courts/Crisis Intervention

Thomas L. McLelland, Attorney at Law, Tom is a graduate of the University of Utah with a B.S. degree in Political Science and a Masters of Public Administration with an emphasis in employee legal issues. He worked for the Utah Department of Corrections as a Human Resource Manager with the primary responsibility for Workers Compensation, Americans with Disabilities Act and Family Medical Leave. In 2005 he achieved a lifelong dream when he was accepted into law school at Ohio Northern University; he was appointed as the Presiding Justice of the Moot Court Board of Advocates. Tom is a member of the Utah State Bar and the Federal Bar. Since 2009 Tom has worked for Salt Lake County as the Case Resolution Coordinator representing those with mental illness and drug addictions in judicial proceedings. He has advocated for his clients in the Courts of Salt Lake County appearing as their legal counsel in over 1200 cases. The goal of Tom's representation in their behalf has been to keep these clients in treatment and out of jail.

Crisis Intervention, Absences and Incarceration Issues

Blair Hacker, DSPD Community Supports Waiver Manager

Nationally people with disabilities encounter violent crime at nearly three times the rate of those in the general population without a disability. People with disabilities become involved with Law Enforcement as both victims and suspects/offenders. How to best serve people involved in legal issues.

Ila Marie Goody Award and Closing Remarks

Paul T. Smith, Director, Division of Services for People with Disabilities

Paul has served as Division Director since 2011. Paul began his career in the private sector doing information technology work. Eleven years ago he moved to Utah and, after running his own business for 18 months, applied for a job with the division. He was hired to oversee Quality Management and work on the Utah System for Tracking Eligibility, Planning and Services (USTEPS) database. In 2008, Smith became the Administrative Director of the Department on Disability Services in Washington, D.C. In this position, Paul helped develop an exit plan for a federal court case and move out of Center for Medicaid Services intensive monitoring requirements. 18 months later, Paul was named the Associate Director of Long-Term Care and Managed Care Quality at Department of Health Care Finance.

Ann S. Williamson, Executive Director, Department of Human Services

Ann began her new position in October 2013. Prior to this position she was the President & CEO of Louisiana Association of Nonprofit Organizations (2009-2013) and led the Louisiana Department of Social Services (DSS, now Department of Children and Family Services) from 2001-2008. During her tenure, DSS was awarded the U.S. Department of Agriculture Pinnacle Award, a national citation of excellence, for efforts following Hurricane Katrina. A native of Louisiana, she served that state for 15 years working in both the public and private sectors in the interests of human services. Throughout her career, she has been viewed as a reformer seeking the most effective and efficient use of resources, through partnerships, to produce results for those she serves. In 2012, she was honored as one of the nation's top 50 leaders by The NonProfit Times.

The Ila Marie Goody Award is annually awarded to Providers and Support Coordinators who exemplify the highest quality of services and supports for the individuals we serve. This award reflects those services given with respect for individuality, the promotion of independence, and in ways which honor self-determination.

Our deepest congratulations go to our 2014 honorees.

Announcing: Sandra Asbury State Award Honoring Community Employment Innovation

Clair Mantonya

Thank You For Your Attendance!

**“Nothing is closer to my heart than helping people find the opportunity
and the tools to improve their lives.”**

--Ann S. Williamson