0= No Supports Needed: 

1= Minor Supports Needed: Condition does not interfere with independence in routine and familiar situations, but may limit independence or impair functions in complex or unfamiliar activities. Requires cues from others to start or complete a task.

2= Moderate Supports Needed: Condition limits independence and interferes with functioning in routine and familiar situations, needing moderate levels of assistance and supervision. Needing supervision or assistance from others to complete a task.

3= Intensive Supports Needed: Needing constant visual supervision during day and nighttime awake employee.
INDIVIDUAL

0= No Supports Needed:

1= Minor Supports Needed: Condition does not interfere with independence in routine and familiar situations, but may limit independence or impair functions in complex or unfamiliar activities.

2= Moderate Supports Needed: Condition limits independence and interferes with functioning in routine and familiar situations, needing moderate levels of assistance and supervision.

3= Intensive Supports Needed