

REQUEST FOR SERVICES

Committee, Person-Centered Budget Adjustments, Initial Budgets, Etc.

Directive 1.49

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PURPOSE

This directive establishes policies and procedures for the Request for Services Committee, Person-Centered Budget adjustments, initial budgets, and Emergency Requests for Services.

Information about the Committee includes:

- a description of the committee members and their duties;
- a description of meetings and review schedules;
- how to assist a Support Coordinator with requests; and
- a description of cross-training within the Division.

Information about the Person-Centered Budget adjustment process includes:

- how to review, evaluate, and finalize a Request for Services;
- descriptions of service criteria and decision-making; and
- explanation of budget neutral changes made by the Support Coordinator.

Related Directives:

- 1.11 "Notice and Hearing for Agency Action";
- 2.5 "Person-Centered Budget Review";
- 1.52 "Person-Centered Budget Inactivity Review."

DEFINITIONS

Administrative Case Manager (ACM) – a Division employee that provides case management services.

Approval – the final state of a service code in the Request for Services, including the final rate and units; and the effective start date. An approval authorizes the Division to allocate the requested funds to the Person's proforma budget.

Budget neutral change – a permitted change to a service code in a Person-Centered Budget that can be funded within the plan total for the plan cycle and does not reduce the funding needed for any other service in the plan.

Committee – a body of Division employees that reviews and makes a decision about a Request for Services. The committee consists of all committee members and the Committee Chair.

Committee Chair – the Request for Services Administrator. Alternates may include any supervisor that the Request for Services Administrator reports to; a designee of the Request for Services Administrator; the Division Assistant Director; or the Division Director.

Deferral – a temporary state for a Request for Services during which a voting committee member may request additional information, clarification, or any other details from the assigned Support Coordinator.

Denial – a final state for a service code in the Request for Services that indicates a voting committee member, or the committee, decided that the request does not adequately support the service criteria, rate, or units that were requested.

Emergency Request for Services – a process integrated into USTEPS that allows a Support Coordinator to request an expedited service change if the Person in services is in immediate jeopardy and needs the service change to take place within 72 hours of the request submission date. An Emergency Request for Services is not a request to the Emergency Services Management Committee.

Modified Approval – a temporary state for the service code within the Request for Services that is used by the committee to adjust the rate, units, or dates of a requested service that otherwise meets the service criteria.

Non-voting committee member – a Division budget specialist, or a specialist or administrator who provides subject matter expertise or consultation.

Plan cycle – the period of time between the Person-Centered Support Plan's effective start date and effective end date. A plan cycle is typically 365 days, or 366 days during a leap year.

Plan total – the sum of all service line items in the budget. Each service line item multiplies the service rate by the service units.

Request for Services (RFS) – a process integrated into USTEPS that facilitates the creation of a Person-Centered Budget through an initial budget and then any budget adjustments that are made by submitting the following to the Request for Services Committee for review: proposed service codes, units, and rates; designated start and end dates; and evidence of need.

Restricted Service Codes – these apply only to the Community Supports Waiver (CSW), Community Transitions Waiver (CTW), and the Acquired Brain Injury (ABI) waivers. These are service codes that are related to a residential service, a day support, or public transportation and include the following: RHS, HHS, PPS, DSG, DSI, DSP, EPR, and UTA, UTP, UTD.

Support Coordinator – a Division employee or a contracted provider who provides case management services.

Voting Committee Member – an employee of the Division who reviews and makes decisions about a Request for Services. A voting member is an employee that either reports to the Request for Services Administrator, or who is designated by the Division Director.

Quorum – the minimum number of members that is required for the committee to make a decision.

COMMITTEE MEETINGS

- 1. Except as described below in (1)(a), the Committee shall meet at least once per week.
 - a. If a state holiday or the lack of quorum interferes with holding a meeting, then the Committee may reschedule that meeting during the preceding or following week.
 - b. Reasons that the committee may hold additional meetings include:
 - i. Review of an urgent Request for Services that does not meet the definition of an Emergency Request for Services; or
 - ii. Timely completion of an increased volume of requests; or
 - iii. An increase in the number of initial budgets that need review.
- 2. The committee quorum consists of at least three voting committee members, one of whom must be the Committee Chair.
- 3. At least one budget specialist must be in attendance to make a decision.
- 4. The committee shall prioritize the agenda in the following order:
 - a. First, any request identified by the Request for Services Administrator as time sensitive, including:
 - any request that the committee asked the Support Coordinator to rescind and resubmit;
 or
 - ii. any urgent request that does not meet the definition of an Emergency Request for Services.

- b. Then any initial budget that was submitted by the Emergency Services Management Committee, unless additional meetings are scheduled as described in (1)(b)(iii) above.
- c. Then any initial budget request that was submitted by a Division Support Coordinator, Administrative Case Manager, or specialist, unless additional meetings have been scheduled as described above in (1)(b)(iii).
- d. Finally, requests submitted by a voting committee member and reviewed by the committee in the order of the date that the request was added to the agenda.

RFS REVIEW SCHEDULE

- 5. A voting committee member shall review each Request for Services within 14 days of each date of submission.
- 6. A Support Coordinator must respond to a deferred Request for Services within 30 days of the date of deferral, to prevent the request from automatically closing.

COMMITTEE DUTIES

- 7. The committee shall use the Request for Services process to review all initial budgets and Person-Centered Budget adjustments.
- 8. The committee shall complete the Person-Centered Budget review as described in Directive 2.5.
- 9. The committee shall complete the closed plan payment review.

REQUEST FOR SERVICES

- 10. Except in the case of a budget neutral change, a Support Coordinator submits a Request for Services to complete any Person-Centered Budget adjustment.
- 11. Person-Centered Budget adjustments includes:
 - a. an increase or decrease to a plan total;
 - b. adding or removing a service in a Person-Centered Budget; or
 - c. an increase or decrease to a Restricted Service Code.
- 12. A voting committee member shall review each Request for Services assigned to the voting committee member by the Request for Services Administrator.
- 13. A voting committee member, or the committee, must review the criteria and supporting documentation for each service code that has been requested before making a decision.
- 14. A voting committee member, or the committee, may approve, defer, or deny each service code included in a Request for Services.
 - a. Except as described below in (14)(b), a voting committee member may make a decision for any Request for Services with a budget adjustment amount that is less than \$5,000.
 - b. A voting committee member shall submit the following Requests for Services to the committee for a decision:
 - i. a budget adjustment amount that is equal to or more than \$5,000;
 - ii. a change from in-home services to out-of-home services; or
 - iii. an adaptive equipment request.

- c. A voting committee member may also submit any other request to the committee for a decision.
- 15. As described in Directive 1.11, a Notice of Agency Action (NOAA) must be sent for any of the following actions:
 - a. An initial or subsequent state eligibility determination;
 - b. At least ten days before the Division changes, terminates, or reduces a Person's services or benefits.
 - c. An implementation grievance;
 - d. A budget neutral change;

SERVICE CRITERIA AND DECISION-MAKING

- 16. A voting committee member, or the committee, shall make a decision based on the information included in the RFS.
 - a. Each criteria must have a narrative explanation that describes how the attached documentation substantiates the criteria.
 - i. The Support Coordinator drafts each narrative for the criteria.
 - ii. The narrative must clearly explain why the attached documentation supports the type, amount, or rate of the service requested.
 - b. The voting committee member, or the committee, only reviews the documentation that is attached to each service code criteria.
 - i. The Support Coordinator attaches the required documents, any recommended documents, and any other relevant documentation.
 - Each service code criteria specifies what type of documentation is required or recommended.
 - iii. The following attached documentation must be integrated into USTEPS:
 - 1. an uploaded document;
 - 2. a log note;
 - 3. an Incident Report;
 - 4. an assessment;
 - 5. the social history;
 - 6. the Person-Centered Support Plan and planning tools; or
 - 7. the Person-Centered profile.
- 17. The voting committee member, or the committee, may approve the request:
 - a. If the voting committee member, or the committee, decides that the documentation substantiates the criteria, rate, and units being requested; and
 - b. If the described use of a service code, number of units, and reimbursement rates complies with:
 - i. Federal Medicaid statute, Utah Code, and Utah Administrative Rule;
 - ii. the 1915(c) Medicaid Waiver State Implementation Plan (SIP) language; and,
 - iii. the contract's Scope of Work (SOW) and service description requirements.
- 18. If the voting committee member, or the committee, decides that the documentation does not substantiate the criteria, rate, or units being requested, the voting committee member or the committee may take any of the following actions:

- a. A Request for Services may be deferred:
 - A voting committee member, or the committee, may provide the Support Coordinator with an opportunity to attach additional documentation or edit the narrative explanation;
 - ii. A deferral must give detailed instructions to the Support Coordinator about the additional documentation or edits required, including:
 - 1. a clear indication of what part of the request for service requires additional documentation or editing;
 - 2. if a document is needed, an indication of the type of document needed; and
 - 3. an explanation of why the document or revision is needed.
- b. A Request for Services may be answered with a modified approval that adjusts the units or rate for a requested service.
 - i. A Support Coordinator may accept the modified approval or submit a counter-offer.
 - ii. A voting committee member, or the committee, may approve or deny a counter-offer.
- c. A Request for Services may be denied.
 - i. Reasons to deny a Request for Services include:
 - 1. the request does not meet the service criteria;
 - 2. the amount of service is excessive; or,
 - 3. the amount of service is not supported by the attached documents.
 - ii. A voting committee member, or the committee, must deny a request if the described use of a service code, number of units, or reimbursement rate does not comply with:
 - 1. Federal Medicaid statute, Utah Code, and Utah Administrative Rule;
 - 2. the 1915(c) Medicaid Waiver SIP language; and
 - 3. the contract SOW and service description requirements.

ASSISTING THE SUPPORT COORDINATOR

- 19. A voting committee member may provide technical assistance to a Support Coordinator.
 - a. Assistance may include:
 - i. Clarifying the narrative explanation;
 - ii. Requesting additional documentation; or
 - iii. Clarifying the requested units or rates for a service code.
 - b. A voting committee member may provide assistance through the RFS, by email, or by phone.
- 20. Any assistance provided by a voting committee member must be documented in the RFS.
 - a. This will follow the deferral process that is described in the Service Criteria and Decision Making section (16-18, above), to allow a Support Coordinator to make any changes based on technical assistance, and then resubmit the request.
 - b. If the identified issue is related to a system requirement, or a limitation that prevents the voting committee member or the committee from processing a request, then a voting committee member may ask the Support Coordinator to rescind the request and submit a new request. The voting committee member will:
 - i. Defer the request with an explanation of why the request cannot be processed, and include and explanation of how to submit a new request;
 - ii. Report the system limitation to the USTEPS administrator for correction.
- 21. The Request for Services Administrator may be contacted to address an issue:

- a. That cannot be resolved by the voting committee member; or
- b. That arises between the voting committee member and the Support Coordinator during review.

CROSS-TRAINING

- 22. Except as described below in (24), a non-voting committee member may act as a voting member in the event of an emergency, but only after completion of:
 - a. 32 hours of committee meetings as a non-voting member;
 - b. Review of training materials;
 - c. Consultation with, and approval by, the Request for Services Administrator; and
 - d. Approval by the Division Director.
- 23. The Division must maintain at least three employees who can act as voting committee members in the event of an emergency situation. An emergency situation includes:
 - a. A declared public health emergency or natural disaster;
 - b. Vacancies in the staff positions that report to the Request for Services Administrator; or
 - c. A sudden increase in the volume of requests.
- 24. A Division budget specialist shall not be a voting member.

EMERGENCY RFS

- 25. A Support Coordinator may submit an Emergency Request for Services if a Person in services is:
 - a. In immediate jeopardy; and
 - b. Needs the service change to occur within 72 hours of the request submission date.
- 26. The Committee Chair shall review an emergency request within 72 hours of the request submission date.
- 27. The Committee Chair may approve or deny the request:
 - a. If the requested services exceed a service limitation or are otherwise excessive, additional administrative approval is required.
 - b. If the request is approved, the Committee Chair shall inform the Support Coordinator that a regular RFS must be submitted to continue the approved change beyond 30 days.
- 28. A Support Coordinator may request units of service equal to or less than 30 days of service. The units of service must be used within a 30-day period beginning on the effective start date.
- 29. To request emergency services for a Person on the waiting list, make a referral to the Emergency Services Management Committee as described in Directive 1.34 "Emergency Services Management Committee."

BUDGET NEUTRAL CHANGE POLICY

30. A Support Coordinator may make a budget neutral change to a Person-Centered Budget without review by a voting committee member:

- a. Except as described below in (31) and (32), the following services shall not be adjusted through a budget neutral change:
 - i. A Restricted Service Code;
 - ii. A service code that requires completion of an individualized budget worksheet in order to determine the daily rate; or
 - iii. A service code for which any other agency pays the state match rate, as defined in Section R539-1-9.
- b. The change must be fully funded within the plan total for the plan cycle to qualify as a budget neutral change.
- c. A budget neutral change must maintain the integrity of the Person-Centered service plan as a whole.
 - i. Each budget line item must retain the amount of funding needed for the entirety of the plan cycle;
 - ii. If a reduction to the units or rate of a service means that service cannot be used as prescribed by the Person-Centered Support Plan, then the budget adjustment requires a request for additional funding.
- d. The Support Coordinator shall document any budget neutral change in the Person-Centered Support Plan.
- 31. If the day program daily rate is sufficient to cover the extended living services (ELS) daily rate, a Support Coordinator may move the dollar value of the units not used in the day program to fund additional days of ELS:
 - a. The ELS exception may be used if the Person does not attend the day program because of illness or any other unforeseen issue; and the Person also uses a residential service;
 - b. The Support Coordinator must document use of the standard 16 days of ELS built into the individualized budget worksheet for a residential service before requesting additional ELS funding.
- 32. A Support Coordinator may adjust RHS absentee days by contacting a Division budget specialist:
 - a. The change to absentee days must not increase the overall cost of RHS.
 - b. A non-voting member from the finance team shall only make an adjustment to absentee days if the described use of the absentee days complies with:
 - i. Federal Medicaid statute, Utah Code, and Utah Administrative Rule;
 - ii. The 1915(c) Medicaid Waiver SIP language; and
 - iii. The contract SOW and service description requirements.
- 33. The committee may discover budget neutral changes during routine evaluation of any other request for service. Any budget neutral change to a Person-Centered Budget that is not supported by service criteria, justification, and documentation; or is made in excess shall be referred by the committee to the Office of Service Review (OSR) for audit review. Audit review findings may lead to corrective action for the Support Coordinator.

BUDGET NEUTRAL CHANGE PROCEDURE

- 34. Adjusting a service code as permitted by the Budget Neutral Change Policy section, above:
 - a. The Support Coordinator must review the criteria, justification, and documentation requirements for each service before making a need-based change. Service criteria are available in the USTEPS Help Manual.

- b. The Support Coordinator must make any necessary changes to the Person-Centered Support Plan (PCSP).
 - i. Update the budget, goals, supports, and services;
 - ii. Document the Person's and Person-Centered planning team's involvement in service changes;
 - iii. Document service changes.
- c. The Support Coordinator must document any justification for a service change in a log note in USTEPS and reference the date of the log note in the PCSP addendum;
- d. Activate the new plan;
- 35. Notifying the Division and sending the Notice of Agency Action (NOAA):
 - a. The Support Coordinator must email the Division through noa@utah.gov if:
 - i. A budget neutral change is made; and
 - ii. A Request for Services was not used to make the budget change.
 - b. Except as described below in (35)(b)(i), the waiver manager shall send a NOAA based on the information provided by the Support Coordinator:
 - i. A NOAA is not needed if the budget neutral change only moves units between "like services":
 - ii. The waiver manager must document completion of the NOAA process in a USTEPS log note.

INITIAL BUDGETS

- 36. A Division Support Coordinator, administrative case manager, or specialist develops an initial budget. Development of an initial budget is assigned as follows:
 - a. Except for a Person as defined in (36)(1)(b) through (36)(1)(f), a Person with an intellectual disability, an acquired brain injury, or related condition is assigned to the transition and assessment team;
 - b. A Person with a physical disability is assigned to the physical disabilities team;
 - c. A Person transitioning out of an ICF is assigned to the Community Transition Waiver team;
 - d. A Person transitioning out of USDC is assigned to the USDC Transition Specialist;
 - e. A State Match case is assigned to the State Match Specialist;
 - f. An emergency case is assigned to the Emergency Services Specialist.
- 37. A Division Support Coordinator, administrative case manager, or specialist shall submit an initial budget to the committee through a Request for Services.

PROCEDURE

- 38. A Division Support Coordinator, administrative case manager, or specialist develops an initial budget based on:
 - a. A review of any available assessment; and
 - b. Information gathered during the initial Person-Centered Planning meeting.

- 39. Review the criteria and required documents for each service code requested in the initial budget to ensure that services reflect the Person's assessed needs and preferences.
- 40. Confirm that any other available funding source was exhausted before requesting waiver funds. A Medicaid Home and Community-Based Waiver is the payer of last resort. Other available funding sources include:
 - a. Primary insurance;
 - b. Medicaid state plan;
 - c. Natural supports;
 - d. Community resources; and
 - e. Other state agencies.
- 41. Make any modifications to the initial budget.
- 42. Submit the initial budget to the committee through a Request for Services.

CLOSED PLAN EMERGENCY PAYMENT REVIEW

- 43. The Support Coordinator submits the Emergency Payment Request form and a narrative describing the circumstances to a Division payment specialist.
- 44. The Division payment specialist prepares the Request for a Closed Plan Emergency Payment that includes:
 - a. The Emergency Payment Request form;
 - b. The 520 billing form; and
 - c. Any other supporting documentation.
- 45. The Division payment specialist submits the Request for a Closed Plan Emergency Payment to the committee.
- 46. A voting committee member or committee reviews:
 - a. The Request for a Closed Plan Emergency Payment;
 - b. Any available funding in the closed plan;
 - c. The RFS history available in USTEPS;
 - d. The *pro forma* budget;
 - e. Any log notes that support the need for additional funding; and
 - f. Any other information requested by the voting committee member.
- 47. The dollar amount of the Request for a Closed Plan Emergency Payment determines who makes the decision:
 - a. A voting committee member may make a decision for any request with a payment amount of less than \$5,000.
 - b. The committee shall make a decision for any request with a payment amount equal to or more than \$5,000.

- 48. When making the determination, the RFS committee, or committee member, will verify that the situation requires an emergency payment:
 - a. The change in circumstances shall be documented in an activity log note at the time of the occurrence;
 - b. Valid exceptions may include the follow emergencies:
 - i. Loss in caregiver;
 - ii. Change in housing circumstances;
 - iii. Change in behavioral support needs;
 - iv. Change in medical support needs; or,
 - v. A submitted RFS request made at the time of the change in circumstances that the RFS committee has not been able process.
 - c. Emergency payments will not be approved when the request is due exclusively to a lack of monitoring by the family, provider or Support Coordinator;
 - d. Emergency or closed plan payments will not be approved when submitted more than 90 days after the service provision.
- 49. A voting committee member will document the decision in a log note.
- 50. A voting committee member or the Committee Chair will sign any approved Request for a Closed Plan Emergency Payment and then return the request to the initiating payment specialist for payment.