

DSPD Employment First Strategic Plan

A First
Priority

Explore • Partnership • ROI • Measure • Self-Determined • Community • Individualized

Introduction

What is Employment First?

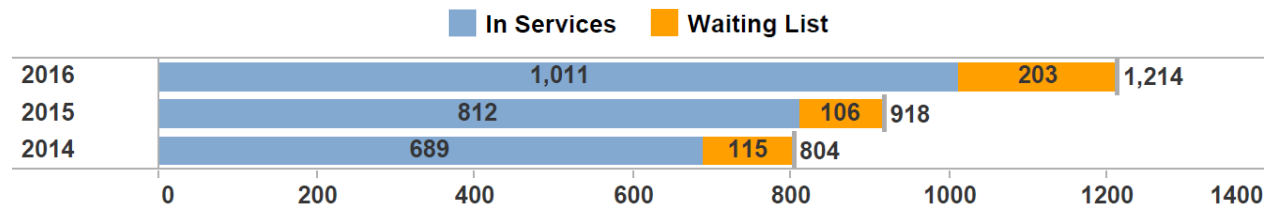
Utah passed *Employment First Priority* legislation in 2011, placing emphasis on employment opportunity for all. Expecting, encouraging, providing, creating, and rewarding community integrated employment in the workforce:

- At competitive wages and benefits
- As the first and preferred outcome

What is the Vision?

The Employment First vision is:
Every person who receives services from DSPD achieves their career possibilities.

How many people Received DSPD Supported Employment Services?



Employment First Strategic Issues and Strategy:

1

Education

Inform all stakeholders on

- National movement
- Goals
- Benefits

Development of outreach and training material

Gather information and data

Build stakeholder cohesion

2

Finance & Contract

Create strong outcomes

Minimize barriers in policies & practices



3

Service Innovation

Support service system to greater community based system

Increase access & flexibility



4

Measurement

Establish performance management measures

Use data already gathered

